

# YOUTH ASSOCIATION FOR VOLUNTARY ACTION & RURAL DEVELOPMENT "YAVARD"

## ANNUAL REPORT

FOR THE YEAR 2019 – 2020



2019 - 2020



AT- SUKHSPALI, POST – LOHUNIPARA, DIST- SUNDERGARH, ORISSA

*From President's Chamber.....*

I is my privilege to present a annual report for the period 2019-2020 to our well-wishers, mentors and most important community with whom we associated, This year, through your generous supports, we are able to bring an ample changes towards making people empowered and boost up strength to be a self reliant.

This is because of you and your contribution along with those who are extend their support many ways to increased our capability to reorganize ourselves as an organization which promote 'collective efforts' to bring changes in the society. It further helps us to mature organizational perspectives and concepts that enrich us to perform quality intervention. In the developmental arena, promulgation of Forest Rights Act and Right to Education has been a welcome steps and had held very high hopes for an organization like us. We saw these acts as an historic opportunity to lead the struggle to ensure rights for poor & marginalized.

Quite evidently, a major portion of organization resource and focus went to bring back the hope of community those are in need through various activities ie. FADP, MWH,FRA, MGNREGA, RTE and other developmental programmes supported by local government, INGOs and NGOs.

I extend my gratitude to all well wishers those are contributed a lot to the strengthen organizational management system and socio- economic transformation, I also extend thanks from core of heart to my colleagues, board members of the organizations, external technical experts and consultants for their benevolent contribution towards organizational development and development for those who are poor, underprivileged and excluded.

We sincerely hope that the annual report would be a piece of learning material for all and we would welcome all forms of comments and suggestions to make efforts amuse further.



Mr. Ajay Kumar Mohanta  
*President*

April 2020

## **Introduction and Background**

YAVARD is a non-profit making secular organization registered under the society registration Act. 1860. It is particularly a developmental organization with a primary focus on enabling their marginalized communities to strategies their developmental process. It was back in 1992, when YAVARD started its journey consisting of few enterprising youth of the locality led by Mr. Ajay Mahanta (Presently President of the Organization) in a loose informal shape. However it got registered only in 93-94 under the Society Registration Act 1860 (Registration No: SGD 1256-64/93-94) and Foreign Contribution Regulation Act in the year 1998-99(Registration No: 1050700037)

### **VISION**

YAVARD visualizes a society in which peace, justice and equality prevail and wherein all citizens irrespective of caste, creed and language and religion live in peace and communal harmony YAVARD also envisages a society where the poor, the marginalized and the under privileged have equal opportunity for their involvement in the developmental process which is value based and sustainable and also have appropriate environment to develop their fullest potential.

YAVARD is in operation in more than 95 villages in 12 GPs in Lahunipara Block and 22 villages of Koida Block of Sundergarh district of Orissa. After successful intervention at Lahunipara it has extended its geographical area of work to Koida ,Bonai ,Gurundia Block of Sundergarh district and

3Block of Deogarh district & one block of Angul district. After an in depth study and critical analysis of the situation in a very participatory manner with the people, the organization formulated its intervention strategy

### **MISSION**

To strive for a peaceful, contented, prosperous, educated, happy and healthy community with prevalence of cultural, communal, linguistic and racial amity, Friendship and brotherhood having but renewed emphasis on the protection and presentation of the environment and to propagate the value and real culture of democracy as the only viable choice of the people in general or particular.

thrusting upon liberalization of the underprivileged and marginalized sections of the society with an integrated development approach. Since inception we have been striving to address the basic issues of people/society and have been successful in wining over the confidence of people.

Our focus has been more on facilitating organization building process of the people at grass –root level. In the operational areas, our activities are mostly directed towards facilitating the empowerment of poor and marginalized tribal and other backward sections of the society through issue based campaigns, developing alternative leadership from among the poor and enabling them to participate in the mainstream development. Towards this end, the organization has taken sincere efforts in initiating dialogues, organizing issue focused discussion meetings, organizing training programs and workshops on various socio-economic issues, panchayati raj, marketing of minor forest produces by the SHGs, govt. welfare schemes, spreading awareness on different local and national issues. Mobilizing tribal women and organizing them on socio economic and political issues has become the focus of the organization. Village level women organizations have been formed and the women are now actively involved in the development process. The organization has facilitated self-help initiative of the tribal women and as a result hundreds of women SHGs have been formed in Lahunipara, Koira, Barkot block and they are being managed by themselves.

### CORE PRINCIPLES

- ◆ Participatory approach
- ◆ Access and control over the resources and knowledge
- ◆ Equity in resource allocation
- ◆ Gender Equity

### CORE VALUES

- ◆ Integrity
- ◆ Accountability
- ◆ Commitment to work
- ◆ Respect for the community
- ◆ Belief in peoples power
- ◆ Empathy towards poor are the core values of the organization

### Operational Area:

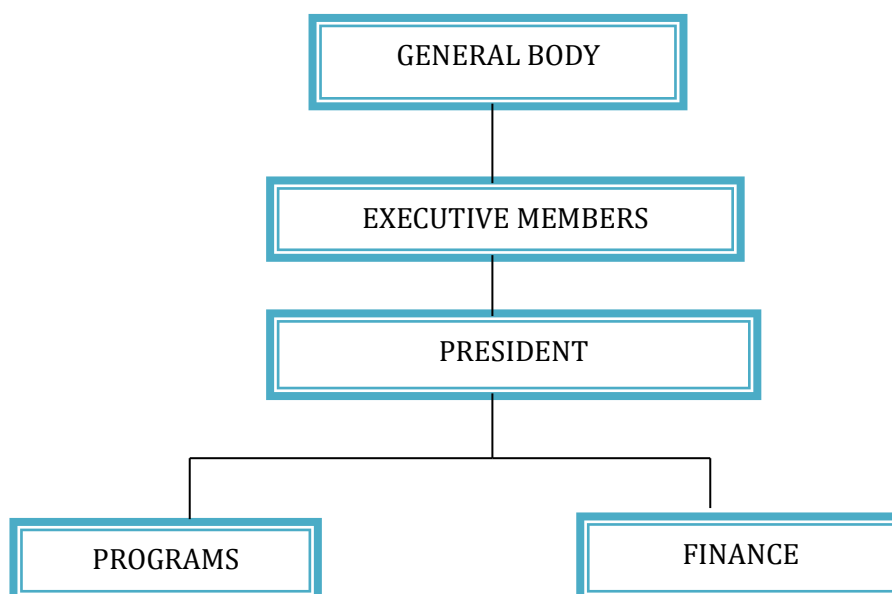
YAVARD started its operation in Lahunipara Block of Sundargarh district and subsequently the organization extended its area of operation to Koira, Bonai, Gurundia and Lathikata Block of the district. It has also been working in Barkote, realmal and Tileibani Blocks of Deogarh district from last Ten years & Pallahara Block of Angul district from last four years under AJY PROGRAM. This year also involved in Urban area (Rourkela municipal corporation) under UHM programme and other activities. Table given



below presents the details about operational area of the organization.

Sl. No.	Name of District	Name Block	Name of GPs	No. of Vills.
1	Sundargarh	Lahunipara	17	210
		Bonai	12	20
		Gurundia	11	36
		Koira	5	36
2	Deogarh	Reamal	5	28
		Tileibani	14	60
		Barkot	12	40
	Angul	Pallahara	9	36

Organizational Structure



**CORE PRINCIPLES**

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- ◆ Access and control over the resources and knowledge
- ◆ Equity in resource allocation
- ◆ Gender Equity

**CORE VALUES**

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Empathy towards poor are the

## **Our Key Interventions**

The development as perceived and taken up by YAVARD basically emphasizes on development of human resources. It aims at developing the potential and managerial skill of the people through training. Initially the organization sought the participation of the community in implementation of various development programs at the village level. However, in due course of time when the organization feels that the people are capable of managing their own affairs, then it transfers the management system to the people.

In its endeavor, YAVARD has received help and support from various quarters of the society and individuals, in this course it has effectively collaborated with various donors like Concern worldwide, HIVOS, CWS, Sambalpur Social Service Society, PRIA, OFSDP,NCLP, District Water and Sanitation Mission ,The HANS foundation, Centum learning, SIRD, ATMA, NRHM,UHM,Odisha Tribal Development Society(ST&SC devt Dept.), Govt. of Forest Department, and has received professional support from various State level NGOs like Vasundhara, CYSD, OPDSC etc.

Interventions of YAVARD may broadly be divided into the following thematic areas:

- A. Developing Sustainable Livelihoods
- B. Strengthening local governance
- C. Child Rights & Quality Education
- D. Skill development
- E. Health&Nurtition

Specialized teams work along these thematic lines but this does not mean they are water-tight compartments. All the thematic areas are interlinked and the organisation consciously follow in integrating learning's emanating from different thematic engagements.

### **Developing Sustainable Livelihoods**

Securing livelihoods of poor and marginalized and that too in a sustainable way remain the underlying focus of the organization directly or indirectly in whole of our intervention. Our work on livelihoods rests on the following multi-pronged strategy:

- To work on convergence with government programs & schemes which may lead to livelihood security/ improvement of marginalized.
- Directly engagement with communities in facilitating livelihood models/ processes particularly related to agriculture&Horticulture ,Livestock management, Farm mechanism and forest based livelihoods.
- Focus on credit need of local economies particularly that of capital-less marginalized sections of the society.

### Follow up Livelihood for Dalit and Tribal Women through Goat rearing;

Under this program with community participation we identified 100 nos of HH beneficiaries in 12 villages and form 9nos of SHGs are supported Goat with shelter of goat house for improvement of the livelihood condition of the poor Tribals&Dalit women. The following SHGs are formed;-

Sl no	Name of the SHGs	Village/TOLA	Nos of members	Name of leaders
1	Mother Teresa SHG	Banko (Baditola)	10	Mukta Purty Mananit Munda
2	Ma Marium SHG	Banko(Majhi tola)	10	Jyoti Munda Sumati Munda
3	Banabasi SHG	Banko (Bhuyan Tola)	10	Jhuri Naik Sabitri Naik
4	Ma laxmi SHG	Silkuta	12	Saraswati Singh Basanti Singh
5	Ma Bana Durga SHG	Badbalijor	10	Deomani Singh Balmati singh
6	Jisu SHG	Soyamba (purnapani)	13	Santi munda Gloria Munda
7	Sarna SHG	Soyamba (panchayat Tola)	15	Amita Singh Asha oram
8	Banafull SHG	Badroxi	10	Rahil munda Jagmani munda
9	Rosani SHG	Paramdihi	10	Basanti Munda Manil Sandhya
	Total	6village	100	

Since majorities of the people of this area critically depend on natural resource based livelihoods, particularly on forest and agriculture, one of the key focuses of the organization has been to work for improvement of these resources. In this backdrop, the organization has been carrying out several interventions to improve livelihood conditions of poor and marginalized community

critically dependent on these resources. The under-cited table is a brief summary of activities and their outreach under this intervention.

**Livelihood Development of Tribal through Focus Area Development Programme in Bonai division**

YAVARD is working as a FNGO of ITDA, BONAI & ITDA, TILEIBANI, Deogarh district. To improve the livelihood condition of the Tribal people of both the ITDA area YAVARD facilitating to identifying the issues/problems through participatory method & as per finding prepared DPR and also hand holding supporting in implementing process in different activities. During the Fy 2019-20 the following intervention covered.-

Sl. No.	Intervention# covered	Name of Block covered	No. of GPs covered	No. of villages covered	No. of HHs* covered	Physical Progress (Unit in Acre/ No. etc.)
01	Maintenance of the Horticulture wadi plantation	Lahunipada & Koida	02	02	45	56.68 Acres (3511 plant)
			01	01	08	12.81 acres (744 plants)
02	Agricultural support	Bonai	04	15	379	189.5 Acres
		Gurundia	02	6	182	91 Acres
		Lahunipada	06	16	365	182.5 acres
03	Sericulture development(kit support)	Bonai Lahunipada	12	56	1000	Seeds&Assets

**Achivements & out reach:-**

- 53hh maintaining the wadi plantation & doing intercrop vegetable cultivation activities.
- 30HH earned more then 20,000/- by intercrop activities by water mellon & pumkin cultivation.
- 70HH involved in watermillon cultivation & earned more the 15000/- per head
- 250nos of farmers involved in sunflower cultivation & got 2quantal seed per head
- 120HH involved groundnut cultivation & earned more then 10000/-per capital.
- 70 HH Involved poto cultivation & earned 5 to 10quantal potato per head.
- 36HH involved in chili cultivation and earned 5000 to 10000/-per head.
- 300HH involved in musterd cultivation and got average 1quantal to 2 quantal seed per head.
- 1000 HH involved in sericulture & earned more then 10000/- per head.



**Livelihood Development of Tribal through Focus Area Development Programme in ITDA, Tileibani Block, Deogarh**

Sl. No.	Intervention# covered	Name of Block covered	No. of GPs covered	No. of villages covered	No. of HHs* covered	Physical Progress (Unit in Acre/ No. etc.)
01	Horticulture plantation	Tileibani	01	01	9	9Acres (10800Banana plant)
02	Assistance to WSHG					
(a)	Support for Psciculture	Tileibani	01	01	85	85 beneficiaries started psciculture
©	Agricultural support	Tileibani		19	300	150arc.
	Capacity building of Farmers	Tileibani		19	300	

**Achievements & Out Reach;-**

- 9HH involved Banana cultivation activity
- 200HH involved in agricultural activity like mustered cultivation & earned more than 2quantal per head.
- 100HH involved in Bitter gold cultivation and earned 5000 to 10000/per head.
- 10nos. SHGs having 85 members involved psciculture activities and got good benefit.

**AMA JUNGALA YOINA - DMU - Deogarh: (2019 -2020)**

YAVARD is working as P-NGO of Deogarh forest division since 2015

**BACKGROUND**

- YAVARD signed the agreement for Engagement as NGO Partner at DMU level in AJY on 24<sup>th</sup> May 2015 & it is continuing
- The proposed team was presently working at 4 team and 5 no of FMU.
- All the Team members are Orientated time to time by by the DMU at DMU Deogarh and P-NGO level on all aspects of the project
- Conducted regular review meeting at DMU, FMU, and PNGO level month wise .Sharing of progress of work and planning for different activities.

**Objective of the Report:-**

Primarily aimed at achieving socio-technical assistance to VSS, FMU and DMU aiming democratic, equitable and sustainable governance of community and forest resources for the VSS, Familiarization with Project activities, Implementation of Survey and Demarcation, SMC,

Microplaning Preparation to facilitate through VSS,Implementation of VSS works,Institutional strengthening for sustainability,Implementation of supporting activities.

**Project Work Plan-** Micro-plan preparation in VSS& Implementation in all VSS through convergence with line department..

YAVARD acting as DMU level nodal center for successful coordination with, P-NGO& CBSA.

**VSS Allocation**

Name of the P-NGO Staff in Deogarh DMU	Batch-wise	No. of VSS allotted
Team Leader – ChittaRanjan Mishra (Barkote FMU)	One to fourth batch	42nos.
Development officer- JoshadharaPradhan	Do	21nos.
Development officer- Barun Kumar Dash	do	21nos
Team Leader – MaheswarSahu (Deogarh FMU)	Do	38nos
Development officer- MihirRanjan Dash	Do	19 nos.
Development officer- TrilochanPradhan	Do	19 nos.
Team Leader – JaydevPradhan (Pallahara&Khamar FMU)	Do	38 nos.
Development officer- Lalit Pal	Do	18 nos.
Development officer- JaykrushnaSahu	Do	20 nos.
Team Leader – DillipPradhan (Reamal FMU)	Do	28 nos.
Development officer- Dhiren Kumar Pradhan	Do	14 nos.
Development officer- SoubhagyaSathapathy	Do	14 nos.
		146

**Status of Meeting** -During this period no.of EC meetings held 1050 and no.of GB meeting held 288 in 146 VSS.

**VSS-wise Status**

**Survey and Demarcation**

FMU	No of VSS	Survey and Demarcation in Assign area	Survey and Demarcation in Treatment area	Survey and Demarcation Completed
Barkote	42	42	42	42
Deogarh	38	38	38	38
Reamal	28	28	28	28
Pallahara&Khamar	38	38	38	38
Total	146	146	146	146

### Capacity Building Training on VSS

Sl No	DMU	No of VSS	Name of training Programme Completed	Name of training Programme Completed in no of VSS	Name of training Programme Completed in Cluster
1	Deogarh	20 nos VSS	Community Mobilization	Community Mobilization	All those training Programme are completed in Various Cluster in Deogarh DMU
2			Survey and Demarcation	Survey and Demarcation	All those training Programme are completed in Various Cluster in Deogarh DMU
3			Preparation of Microplan and PRA	Preparation of Microplan and PRA	All those training Programme are completed in Various Cluster in Deogarh DMU
4			Microplan Implementation	Microplan Implementation	All those training Programme are completed in Various Cluster in Deogarh DMU
5			SMC	SMC	All those training Programme are completed in Various Cluster in Deogarh DMU

### Capacity Building Training in FMU

Sl No	DMU	No of VSS	Name of training Programme Completed	Name of training Programme Completed in no of VSS	Name of training Programme Completed in Cluster
1	Deogarh	20 nos VSS	Community Mobilization	Community Mobilization	All those training Programme are completed in 05 FMU Under Deogarh DMU
2			Survey and Demarcation	Survey and Demarcation	
			Preparation of Microplan and PRA	Preparation of Microplan and PRA	
			Microplan Implementation	Microplan Implementation	
			SMC	SMC	

## SMC Works

Sl No	FMU	No of VSS	Targeted VSS	Progress in VSS	Outstanding in VSS
1	Barkote	42	6	6	6
	Deogarh	38	4	4	4
	Reamal	28	4	4	4
	Pallahara&Khamar	38	6	6	6
	Total	146	20	20	20

### Major Convergence support from different line departments / agencies such as-

- RWSS - Drinking and Sanitation facilities, in some VSS areas, through Swacha Bharat Abhiyan and Swajaladhara scheme.
- PMUY - PradhanMantriUjalaYojana.
- Health - Malaria Eradication Programme.
- OLM - Loan linkage to the SHG groups for their income generate.

### **OUTCOME:**

- In 126 VSS Member Secretary have taken their responsibility with President and Vice-president.
- In 126 VSS Documentation (VSS wise /FMU wise) has been completed.
- In 126 VSS formation and EC committee has been formed as per JFM resolution 2011.
- 126 no of VSS member are aware and know about project activity.
- 126nos of VSS members maintain their resolution register, and they develop the knowledge about the process of record keeping.
- 126nos of VSS committee know about the current activity and they prepare the action plan for better maintenance of their village.
- People are participating Gram sabha&Palli Sava.
- They create the income generation Programme to sustain their livelihood.
- Decrease rate of migration.
- Decrease middle man ship in all VSS.
- Minimize the gap between VLI/PRI members.
- People are active role in supporting the people for claiming land under FRA

### Intervention activities and Out reach&Achievements

Activities	Outreach and Achievements
Regular campaign for ensuring provision of govt. schemes and entitlements	<ul style="list-style-type: none"> <li>➤ 5000 job card holder demand job and 2500 job holder completed 100days work.</li> <li>➤ 26 nos of village demanded Community Right property under FRA</li> <li>➤ Now Payment is regularly done by Dept.</li> </ul>
Techno managerial support for line transplantaion of paddy cultivation	<ul style="list-style-type: none"> <li>➤ 60 farmers educated on line transplanting and covered 40hac under line transplanting of paddy with support of Agriculture department.</li> <li>➤ Farmers increased double income of paddy which found in crop cutting</li> </ul>
Convergence Activities	<ul style="list-style-type: none"> <li>➤ 60 nos of FRA landholding families includrd in Pradhan Mantri Abash Yojana in Lahunipara Block.</li> <li>➤ 20nos.SHG likage with Bank to get loan for goatary,poultry,fishery and banana cultivation</li> <li>➤ 50SHGs Linked with OLM</li> <li>➤ 1000nos of fruit plants planted in Talbahali GP,Kurda GP,Mahulpada GP,Kudeikala GP and K balang with the collaboration of horticulture department under NHM.</li> <li>➤ 800 HH Gas connection under ujala gass yojana .</li> <li>➤ 55 nosSHG linkage with NRLM</li> <li>➤ 2000 cattle vaccination with the support of Vet nary dept.</li> <li>➤ 100HH supported backyard poultry by vetnary dept.</li> </ul>
SBM	<ul style="list-style-type: none"> <li>➤ 5000HH sensitized to construct IHL and constructed in Talbahali GP,Kuliposh GP,Fhuljhar GP,Railhatu GP,K baling GP,Soyamba GP etc.etc</li> </ul>
Promotion of producer company	<ul style="list-style-type: none"> <li>➤ 2 nos of producer company have been formed</li> <li>➤ These cooperatives have undertaken Siali leaf plate making &amp; Lac producer and marketing and Agriculture business plan</li> </ul>
FDA Evaluation	<ul style="list-style-type: none"> <li>➤ 14nos of village JFM committee participated and FDA work evaluated.</li> <li>➤ Transparency level improved</li> <li>➤ People participation in forest protection is very good</li> <li>➤ More no of employment generated</li> <li>➤ NTFP good down established for NTFP primary gatherers</li> </ul>

MWH	<ul style="list-style-type: none"> <li>➤ 275nos. of pregnant mother take care and 275nos of institutional Delivery</li> <li>➤ Cover 275nos. counseling to pregnant mothers</li> </ul>
Community process	<ul style="list-style-type: none"> <li>➤ 138nos of mass member trained from 48 slum of Roukela on Management</li> </ul>
ASHAs Training	<ul style="list-style-type: none"> <li>➤ 42 newly selected ASHA training on induction &amp; 39 trained on NCD.</li> </ul>

***Follow up Strengthening GP level Women forum for advocating the issues of women and children***

- GP level women forum in 2 GPs developed
- These forums were actively involved in advocating child education, MDM meals, Teachers absenteeism etc.
- Activating the GKS committee and where ever possible reconstituting them
- Ensuring regular supply of nutrition foods to pregnant mother and children through Anganwadi centre
- Stopping drop out specially girl child sending them back to school
- Abandoning alcoholism from the area
- Solving SHG issues
- Ensuring utilization of 100% of GKS funds

**Education**

**Child Rights & Quality Education:**

YAVARD has been considering children education as one of its important focus areas from its inception as it understood that building blocks of society need a proper orientation and basic education is an important medium.

YAVARD particularly focused on developing alternative and innovative models for education to reach the poor and marginalized community so that the local communities especially the reclusive tribal groups are inclined to receive quality education. The whole issue of access to education is under laid by the issue of rights of children, which forms another focus area of the organization.

In major parts of the organization's operational area, migration of child labour especially girl child has been a grave matter of concern. In this regard, YAVARD has primarily focused on playing the role of a watchdog besides also working on strategies for strengthening local livelihoods so that the issue of migration may be fundamentally addressed in the long range.

In order to contribute a sustainable & concentrated effort for the development of educational sector, SHIKSHA CHETANA and Quality Education for Dalit and Tribal girls through community participation has been designed taking some thematic focus areas such

Major Activities	Outreach and Achievements
Enrollment Drive with the convergence of SSA.	<ul style="list-style-type: none"> <li>• 500 children enrolled by the participation of SMC and teachers</li> <li>• 120nos of children enrolled in different school by the volunteers.</li> </ul>

### .Health programme

During the year YAVARD managed MAA Gruha K Balang under Koiria CHC and also participated in UHM in community process program at Rourkela apart from this Health awareness program with the NRHM in our operational villages and also YAVARD always conducting follow up program with Village health committee and also participating in different govt. Health programme

Major Activities	Outreach and Achievements
MWH	<ul style="list-style-type: none"> <li>• <b>275 pregnant</b> mother take care and <b>275</b> institutional Delivery and</li> <li>• 275 nos. Cover counseling to pregnant mothers</li> </ul>
Community process	➤ 138nos. mass member trained from 48 slum of Mass Rourkela on Management
ASHA training	39nos ASHA trained on NCD and 42nos of newly selected ASHA trained on induction training

**Major Accomplishments;**-Our intervention has yielded tremendous changes among the villagers and in the area building the environment for a positive change. The changes witnessed over the time can be summarized as follows:

### SOCIAL

The positive changes seen in the social context are:

- FRCs has been strengthened and have taken active role in supporting the people for claiming land under FRA
- FRA amendment 2012 more emphasize on CFR and CPR
- Community forest right demand has been increased
- Equal wages have been paid in MNREGA and also wage rate has increased
- VECs are aware of RTE and actively involved in formation of SMC as per new ACT
- All GKS have been strengthened and have taken active role in health awareness and supporting to the needy people.
- Communities are actively involved in the MLP activities of different govt .plans and Program
- PRI members are playing active role in the GPDP plan and are able to put the people demand as per village plan

- Seasonal migration has been checked from ST,SC and poorest of the poor people
- 16nos of village CFR claims under FRA have been made
- Women SHGs have been monitoring MDM.
- SHG supplied supplementary nutrition food to ICDS
- SHGs involved to vegetable production and supply in different Sebashram school

### **Health & Livelihood Support Programme:**

Previously people were compelled to migrate in search of manual labour. Second crop in some of the areas were not at all possible as it was very much cost intensive .This was especially relevant for small & Marginal farmers. Generally the tribal dominated villages are either with the forest areas or nearer to reserve forest areas. Traditionally these villagers were habituated with managing livestock and this in turn was a source of income during pre & post agricultural season. Apart from this people were used to collect seasonal forest produce which was mostly supplementing their family income before past ten to twenty years. New options have been opened up and poor families have also accepted the same.

- The changes seen during this year are new economic ventures being adopted by women self help groups and Cooperatives.
- Maximum SHGs are involved in IGP like NTFP, goatery, backyardpoultry,vegetable cultivation and petty business
- 100 youths got employment in different Agency/company increased monthly income
- under MGNREGA 2500 nos HH on an average of 100days each
- Wage rate increased from Rs174 to Rs 182 for unskilled labour
- 500nos.farmers increased double production of paddy due to use of new methodology and morden technology.
- Follow up100 families were supported under goatary programs and earning more then Rs 12000 to20000yearly.

### **Activities and Supported Agency**

Sl no	Activities	Operation village	Out put	Supported agency
12	AJY	146village of deogarh dist.	146nos.of VSS formedand-400no.s of people trained on vss mtg.	Govt. of Forest department. Odisha
3	MWH	36	275nos. of PW institutional delivery	NRHM
4	Community process	136 slum Rkl	136 MAS	NUHM
5	Follow up activities of Livelihood development	Soyamba &Chordhara GP	100 families	THF
6	Transplanting Rice	GOPONA village of Koida GP	50arc	Ag. DEPT. Sundargarh



7	Follow upWadi plantation(Lichi)	Bargahta village,Talbahali GP	17HH	ITDA,Bonai
8	Fllow upWadi plantation(Mango)	Badgoan village,K baling GP,Koira	8HH	ITDA,Bonai
9	Follow upMango& cashew plantation	Khuntgoan	28 HH	ITDA,Bonai
10	Agricultural support	LahuniparaGurundia &Bonai Block	926HH	ITDA,Bonai
11	Assistant to SHG(Psciculture	Tileibani block	85	ITDA,Tileibani
12	Horticulture plantation maintenance	Tileibani block	9HH	ITDA ,Tileibani
13	Agricultural support	Tileibani block	300HH	ITDA,TILEIBANI
14	ASHA training	Koira&Panposh		NRHM,Sng

## POLITICAL

. Sarpanch and Samiti members have been able to express their concerns in the meetings specially with regard to revenue generation of the panchayats

- Women leadership has emerged both at the panchayat as well as Z.P level
- 50% reserved in Grass root governance by State Govt.
- Naxal problem has forced the political leadership to avoid confrontational approach
- Proper implementation ofFRA,MGNREGA and RTE has been a priority
- Amendment of FRA
- Food security act came and state govt. taken action to implement

### Staff Skill Development and Learning:

Since not a single organization who can run successfully without the inner capacity building. So in order to implement the programs properly YAVARD also take initiatives for its staff skill development as well as welcomes the new learning from its activities.

### Initiatives for Skill Development of Staffs:

YAVARD as an organization considers its personnel and volunteer base as valued treasure that are critical to change process initiated in the region. Thus YAVARD continuously strive for their professional and intellectual development. Skill mapping of staffs has been an integral part of HR development policy of the organization. This helps us to chart out need based capacity development plans for the staff members. The below table shows the details of training organized for staff capacity development.

Sl. No.	Name of the Training	Venue	Organizer	No. of staff	Duration
1	Refresher TOT on Gender Sensitization on GPDP	SIRD,Campous,BBSR	SIRD	2	3DAYS
3	SHG foundation and Micro entrepreneurship management	SIRD,Training hall,Bhubaneswer	SIRD	3	2days
4	Community mobilization	YAVARD office	YAVARD	12	3days
5	Training on producer company	YAVARD office, lahunipara	YAVARD	2	2days
6	Training on management of MWH	BBSR	NRHM	2	2days
7	VSS formation	FMU cluster,Deogarh,pallahara,khamar,Barkot and Reamal forest Range	DMU-Deogarh	12	1days

### Experience and Learning:

The reporting period as earlier has been a rich source of learning more so YAVARD ventured into some newer areas like NRHM, Food security bill and Minimum support price for selected NTFPs. Here is some of the important learning:

- There is need of active mechanism to deliver health service to poor and needy people of remote areas. The supplied instruments to ANM centres are not functioning well and GKS funds are being not used in as per guideline but presently active participation of women is increasing accountability and transparency .
- There is a need for enabling mechanism for a pro-poor legislation to actually deliver as has been evident in our experience with Forest Rights Act implementation. This has prompted us to advocate for introduction of enabling mechanisms, some of which have now been put into place and activated but presently they denied to accept non tribal demands which have to advocate.
- There is tremendous lack of flow of information as regards NTFP market is concerned which makes it the monopoly of few traders and the primary collectors who are an unorganized lot are not in a position to bargain and control the market effectively. In this backdrop community based collectivization of NTFP trade is the only viable alternative, which can ensure fair price to the primary gatherers and during this year the collective marketing has been done by Self reliant Cooperatives and got 2000-2500/- benefit per head.
- There is an urgent need to work on convergence areas rather than trying to develop alternatives all the time. This requires for a more strategic role to be played by CSOs.
- There is need of regular capacity building orientation intervention to Community on RTE